



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers with leadership experience to join our high-performing **Primary School team as soon as possible**. This **full-time** position is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers and leaders who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact. Suitably qualified Caymanians, Caymanian Status Holders, and Permanent Residents with the Right to Work are encouraged to apply.

Teacher – Key Stage 1 (with middle leader responsibility) (JobRef#A167-27-28) (WORC Job ID # A8C2P5)

The successful applicant will be responsible for teaching a broad, balanced, relevant, and adapted English National Curriculum which meets the learning needs of all students within Key Stage 1. The successful applicant will require not only teaching experience but also the skills and experience necessary for leading colleagues, including the role of Year Group Lead. The Year Group Lead responsibilities involve leading and developing rigorous age-related academic and pastoral provision over 3 classes. The successful applicant must have a Bachelor's degree in a relevant subject together with an internationally recognised teaching certificate, such as a PGCE, a Bachelor of Education or H.Dip.Ed with a minimum of three years relevant teaching experience. In addition, the successful applicant must have a minimum of one-year previous leadership experience at middle level.

In addition to the responsibilities listed above the duties will include, but will not be limited to:

- Teaching the curriculum to assigned students, according to individual educational needs.
- Preparing long, medium, and short-term plans for all subjects taught, in collaboration with parallel class teachers, subject leads and learning support staff.
- Providing adapted learning opportunities in order to support, meet and challenge the needs of all learners.
- Assessing students' work promptly, in accordance with school policies.
- Maintaining accurate records of students' progress and attainment, using assessment data to inform planning and teaching.
- Building and maintaining positive relationships with all members of the school community.
- Creating and maintaining a stimulating and supportive learning environment.
- Participating in a wide range of extra-curricular activities, including leading clubs.

- Actively demonstrating a passion for education and a strong commitment to being an active member of the CPHS community.

In addition, the qualifications, experience and skills required are:

- Up to date knowledge and experience of teaching the revised English National Curriculum 2014 is essential.
- Outstanding classroom practitioner, passionate about developing independent lessons using creative and innovative ideas.
- Fully proficient in using Management Information Systems (SIMS) and Microsoft Office products, especially MS Word and Excel.
- Excellent written and verbal communication skills.
- Excellent organisation, ensuring all record keeping is up to date.
- Exceptional enthusiasm and a proactive approach to teaching and collaborating within a team.
- Committed to fully supporting and adhering to the Christian ethos of the school.
- Prior experience in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$51,700.00 – CI\$71,700.00 per annum commensurate with experience based on the school's point salary scale. Work hours per week – 40 hours. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance upon arrival to island
- Return Airfare upon initial relocation to island
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4xB5DIz>

The cover letter should be addressed to:

**Mrs. Sacha Strand, Primary School Principal
242 Smith Road
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands**

For further information about all job vacancies and how to apply please use **this link - www.cayprep.edu.ky/about-cphs/vacancies/**

Deadline for receipt of applications: Thursday, September 24th, 2026

Only shortlisted candidates will be contacted.