



## **CAYMAN PREP & HIGH SCHOOL**

### **Owned and operated by the United Church in Jamaica and the Cayman Islands**

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers to join our high-performing **Primary School team from August 2026**. This **full-time position** is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact. Suitably qualified Caymanians, Caymanian Status Holders, and Permanent Residents with the Right to Work are encouraged to apply.

#### **Teacher – EYFS (KG – 4-5 yr olds)**

**(JobRef#A157-26-27)**

The successful applicant will be responsible for delivering excellent, child-centred learning that meets the needs of all students within Early Years Foundation Stage (EYFS), underpinned by the UK Early Years Foundation Stage Framework, the Development Matters guidance, and the Cayman Islands Early Years Inspection Framework (2024).

#### **In addition to the responsibilities listed above the duties will include, but will not be limited to:**

- Teaching a broad, balanced, inquiry-based and adapted EYFS curriculum.
- Working closely with the Early Years Team to prepare long, medium, and short-term plans for all subjects.
- Working and teaching collaboratively with parallel class teachers, subject specialists and learning support staff.
- Providing rich child-initiated and adult-initiated learning opportunities through continuous provision, teacher-led, collaborative inquiry, and targeted instruction in order to support, meet and challenge the needs of all learners.
- Designing and maintaining stimulating indoor and outdoor learning environments that promote curiosity, independence, and exploration.
- Undertaking ongoing, rigorous assessment aligned with the Development Matters framework, and in line with school policies, and EYFS baselines.
- Maintaining accurate records of students' progress and attainment, using assessment data to inform instruction.
- Building and maintaining positive relationships with all members of the school community.
- Creating and maintaining a stimulating and supportive learning environment.
- Participating in a wide range of extra-curricular activities, including leading clubs.
- Upholding and fully adhering to and supporting the Christian ethos of the school.

#### **Qualifications, experience and skills required for the position listed above are:**

- A Bachelor's degree in a relevant subject together with an internationally recognised teaching qualification, such as a PGCE, a Bachelor of Education or H.Dip.Ed.
- Minimum of three years' current experience teaching a British-based curriculum.
- Current knowledge and experience of teaching the revised Early Years Foundation Stage 2014 (EYFS) and ability to model and facilitate the Development Matters framework.
- Knowledge of the Cayman Islands Early Years Inspection Framework (2024).

- Outstanding classroom practice, passionate about facilitating student learning skills with creative and innovative ideas.
- Proven experience and skills in providing adapted learning opportunities in order to support, meet and challenge the needs of all learners is essential.
- Fully proficient in using Management Information Systems (SIMS) and Microsoft office products, especially MS Word and Excel.
- Must have excellent written and verbal communication skills.
- Must be organised, ensuring all record keeping is up to date.
- Prior experience in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Work hours per week – 40 hours. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

**Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.**

**APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.**

**Applicants must apply using this link - <https://wkf.ms/4ft8JA>**

**The cover letter should be addressed to:**

**Mrs. Sacha Strand, Primary School Principal  
242 Smith Road  
P.O. Box 10013  
Grand Cayman KY1-1001  
Cayman Islands**

For further information about all job vacancies and how to apply please use **this link** - [www.cayprep.edu.ky/about-cphs/vacancies/](http://www.cayprep.edu.ky/about-cphs/vacancies/)

**Deadline for receipt of applications: Thursday, June 18<sup>th</sup>, 2026**

Only shortlisted candidates will be contacted.