



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers to join our high-performing **Primary School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher - Art & Design Technology

(Job Ref# A153-26-27)

The successful applicant will be responsible for leading, planning, delivery and development of an effective Art & Design and Design Technology curriculum (Revised English National Curriculum 2014) across the Primary School. The role includes embedding STEAM (Science, Technology, Engineering, Arts and Mathematics) principles within curriculum design and subject leadership, maximising the use of our dedicated STEAM room and specialist equipment, and supporting colleagues in developing cross-curricular links within their own classrooms.

In addition to the responsibilities listed above, the duties will include, but will not be limited to:

- Teaching the prescribed curriculum to all students across the school (Early Years to Year 6).
- Preparing long, medium and short-term plans for all year groups, in collaboration with other teachers and learning support staff.
- Ensuring clear progression and coherence in Art & Design and Design Technology across the Primary School.
- Providing differentiated learning opportunities in order to support, meet and challenge the needs of all learners.
- Assessing students' learning using a range of methods and in accordance with school policies.
- Maintaining accurate records of students' progress and attainment, using assessment data to inform planning.
- Leading the effective organisation and safe use of specialist equipment including kiln and DT tools.
- Upskilling class teachers during your specialist sessions, to strengthen staff confidence and subject knowledge.
- Raising the profile of Art, Design Technology and STEAM through exhibitions, displays and participation in competitions.
- Participating in a wide range of extra-curricular activities.
- Supporting various whole school events for example Assemblies, Sports Days and Concerts where needed.
- Providing occasional internal cover teaching as required.

All staff are expected to fully adhere to and support the Christian ethos of the school.

Qualifications, experience and skills required for the position listed above are:

- A Bachelor's degree in Art, Design, Design Technology or a related discipline, together with an internationally recognised teaching certificate such as a PGCE, Bachelor of Education or H.Dip.Ed.
- Minimum of three years' current experience teaching a British-based curriculum, ideally including experience teaching Art & Design and / or Design Technology as a specialist.
- Up to date knowledge and experience of teaching the Revised English National Curriculum 2014 and a working knowledge of Early Years Foundation Stage (EYFS).
- Outstanding classroom practitioner, passionate about facilitating student creativity, innovation and technical skill.
- Experience and skills in providing differentiated learning opportunities to support, meet and challenge the needs of all learners.
- Excellent communication skills, both oral and written, and the ability to adapt to a range of situations.
- Experience of working with specialist equipment (e.g. kiln, DT tools) and understanding of relevant health and safety requirements.
- Ability to work independently, multi-task, manage multiple priorities and set and meet appropriate targets.
- Ability to team teach with colleagues to upskill and empower non-specialists.
- Prior experience in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/47jDn1T>

The cover letter should be addressed to:

**Mrs. Sacha Strand, Primary School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands**

For further information about all job vacancies and how to apply please use **this link - www.cayprep.edu.ky/about-cphs/vacancies/**

Deadline for receipt of applications: Tuesday, March 24th, 2026

Only shortlisted candidates will be contacted.