



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers with leadership experience to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators and experienced leaders who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers and leaders who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Head of Faculty of Physical Education & Extra-Curricular Activities (Job Ref# B196-26-27)

The successful candidate must have a Bachelor's degree in Physical Education, Sports Science/Human Movement or equivalent, an internationally recognized teaching qualification in Physical Education, Sports Science/Human Movement or equivalent, such as a PGCE/PGDE or a Bachelor of Education and have minimum of four to five years' recent experience teaching Physical Education throughout Key Stages 3, 4 (GCSE) and 5 (A Level), with a minimum of three years' leadership experience. The successful candidate must also have proven experience in organising sporting events and a wide variety of internal and external sporting fixtures.

In addition to the requirements for Head of Faculty positions listed above, the successful candidate:

- Must be an exceptional professional with demonstrated leadership experience, organisation and creativity to lead a strong and talented team, working collaboratively to share best practices, resources and ideas;
- Must be an excellent classroom practitioner with creative and innovative ideas, committed to achieving high academic standards and passionate about creating a stimulating and student-centred learning environment;
- Must have recent experience and up to date knowledge of the British National Curriculum especially regarding the CIE/WJEC syllabus to A-level and have a proven record of high achievement/value added results;
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the learning needs of each student;
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school;
- Must have experience with SIMS and and be fully IT literate;
- Must be willing to be involved in a wide range of school-related activities;
- Will be expected to fully adhere to and support the Christian ethos of the school.

Prior experience teaching and leading in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$50,700.00 – CI\$71,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4rbbbFS>

The cover letter should be addressed to:

**Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands**

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Thursday, March 26th, 2026

Only shortlisted candidates will be contacted.