



CAYMAN PREP & HIGH SCHOOL
Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

The **Primary School** invites applications from fully qualified, enthusiastic and experienced candidates to join our high-performing team **August 2026 for a Short-Term contract, up to 6 months, to cover Maternity Leave.** This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher – Key Stage 2 (with middle leader responsibilities)

(Job Ref# A154-26-27)

The successful applicant will be responsible for teaching a broad, balanced, relevant, and adapted English National Curriculum which meets the learning needs of all students within Key Stage 2. The successful applicant will require not only teaching experience but also the skills and experience necessary for middle leadership responsibilities, including the role of Year Group Lead. The Year Group Lead responsibilities involve leading and developing rigorous age-related academic and pastoral provision over 3 classes. The successful applicant must have a Bachelor's degree in a relevant subject together with an internationally recognised teaching certificate, such as a PGCE, a Bachelor of Education or H.Dip.Ed and a minimum of three years relevant teaching experience. In addition, the successful applicant must have a minimum of one-year previous leadership experience at middle level.

In addition to the responsibilities listed above, the duties will include, but will not be limited to:

- Teaching the prescribed curriculum to assigned students, according to individual educational needs.
- Preparing long, medium and short-term plans for all subjects taught, in collaboration with parallel class teachers, subject heads and learning support staff.
- Providing differentiated learning opportunities in order to support, meet and challenge the needs of all learners.
- Assessing students' work promptly, in accordance with school policies.
- Maintaining accurate records of students' progress and attainment, using assessment data to inform instruction.
- Building and maintain positive relationships with all members of the school community.
- Creating and maintain a stimulating and supportive learning environment.
- Participating in a wide range of extra-curricular activities.

In addition, the qualifications, experience and skills required for the position listed above are:

- Up to date knowledge and experience of teaching the revised English National Curriculum 2014 is essential.
- Outstanding classroom practitioner, passionate about facilitating student learning skills with creative and innovative ideas.
- Experience and skills in providing differentiated learning opportunities in order to support, meet and challenge the needs of all learners is essential.
- Fully proficient in using Management Information Systems (SIMS) and Microsoft Office products, especially MS Word and Excel.
- Must have excellent written and verbal communication skills.
- Must be organised, ensuring all record keeping is up to date.
- Prior experience in a multicultural international school environment is an advantage.
- Candidates will be expected to fully adhere to and support the Christian ethos of the school.

Salary range for the teaching positions listed above is CI\$51,700.00 – CI\$71,700.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan in accordance with National Pensions Act
- Exceptional monetary relocation allowance on arrival, including airfare

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4cGOyWf>

The cover letter should be addressed to:

**Mrs. Sacha Strand, Primary School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands**

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Tuesday, March 24th, 2026

Only shortlisted candidates will be contacted.