



CAYMAN PREP & HIGH SCHOOL
Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are looking for enthusiastic, positive, and forward-thinking individuals to join our supportive, collaborative community. We are focused on excellent, child-centred learning for all and invite your application to be a part of our high-performing team at the **Primary School site October/November 2025** for the following position:

Teacher – Performing Arts / Cover Teacher (KG, Key Stage 1 and 2) (Job Ref# A146-25-26)

The successful candidate will join a team of two staff and share responsibility for teaching Music across the Primary School, from Kindergarten (Foundation Stage) through Key Stages 1 and 2. They will work closely with the Music Lead to promote and develop music and performing arts throughout the school. The role includes leading or accompanying assemblies, school concerts, and special music and drama performances, in collaboration with the Music Lead, senior and middle leaders, and class teachers, to ensure these events are delivered to a high standard. Strong skills in both music and drama are therefore essential. In addition, the successful candidate will provide regular teaching cover, including covering for absent teachers. As a cover teacher, they will deliver pre-planned lessons across a range of subjects and Key Stages.

In addition to the responsibilities listed for the position above the duties will include, but will not be limited to:

- Teach the prescribed curriculum to assigned students, according to individual educational needs.
- Prepare long, medium- and short-term plans for all subjects taught, in collaboration with parallel class teachers, subject heads and learning support staff.
- Provide differentiated learning opportunities in order to support, meet and challenge the needs of all learners.
- Assess students' work promptly, in accordance with school policies.
- Maintain accurate records of students' progress and attainment, using assessment data to inform instruction.
- Build and maintain positive relationships with all members of the school community.
- Create and maintain a stimulating and supportive learning environment.
- Participate in a wide range of extra-curricular activities.

Qualifications, experience and skills required for the position listed above are:

- A Bachelor's degree in music and/or Performing Arts from a recognised institution, together with an internationally recognised teaching certificate, such as a PGCE, a Bachelor of Education or H.Dip.Ed.
- Minimum of three years' current experience teaching a British-based curriculum.
- Up to date knowledge and experience of teaching the English National Curriculum 2014 is essential.
- Outstanding classroom practitioner, passionate about facilitating student learning skills with creative and innovative ideas.

- Experience and skills in providing differentiated learning opportunities to support, meet and challenge the needs of all learners is essential.
- Fully proficient in using Management Information Systems and Microsoft Office products, especially MS Word and Excel.
- Must have excellent written and verbal communication skills.
- Must be organised, ensuring all record keeping is up to date.
- Prior experience in a multicultural international school environment is an advantage.
- Candidates will be expected to fully adhere to and support the Christian ethos of the school.

Salary range for the position listed above is CI\$49,700.00 – CI\$69,700.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School are fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/3JLk4Wo>

The cover letter should be addressed to:

**Mrs. Sacha Strand, Primary School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands**

For further information about all job vacancies and how to apply please use **this link - www.cayprep.edu.ky/about-cphs/vacancies/**

Deadline for receipt of applications: Friday, September 19th, 2025

Only shortlisted candidates will be contacted.