



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are looking for enthusiastic, positive, and forward-thinking individuals to join our supportive, collaborative community. We are focused on excellent, child-centred learning for all and invite your application to be a part of our high-performing team at the **High School site August 2025** for the following position:

Head of Sixth Form

(Job Ref# B166-24-25)

Responsibilities for the position will include, but will not be limited to:

- Be the lead person for the provision of high quality Sixth Form education and student care.
- Contribute to leadership decisions on all aspects of policy, development, and organisation by playing a significant role in the preparation, implementation, and monitoring of the School's Improvement Plan.
- Organise key interventions for students who are underperforming and review the effectiveness of these interventions in a timely manner to ensure all students are making progress.
- Liaise with parents and students regularly, with updates, concerns, and support.
- Assist the Head of Pastoral in the daily management of tutors and students ensuring policies and procedures are adhered to.
- Support and encourage extra-curricular provision and community activities.
- Plan and deliver an induction day for all Year 12 students.
- Provide advice and support for students in careers awareness and University research, course selection through the Unifrog platform, UCAS, CommonApp, OUAC and other application portals as necessary.
- Provide support and relevant documentation for students applying for Scholarships.
- Working with the Head of Curriculum, Teaching and Learning to monitor, transfer and reference documentation for new admissions and leavers.
- Work with the Scholarship Secretariat preparing students for their higher education funding.
- Develop, monitor and support a 'Record of Achievement' system throughout the Key Stage utilising the Unifrog platform, in conjunction with tutors and students.
- Develop an effective and impactful transition programme for all students entering Year 12.
- Deliver information evenings to middle school students at their schools to support application to CPHS Sixth Form.
- Deliver results in person on site for summer exams series cycle.
- Attend, participate and support community events.
- Teach, deliver all aspects of learning and carry out the professional duties of a teacher as required (up to 60% teaching load).

Qualifications, experience and skills required for the position listed above are:

- A university degree in a relevant subject area with an internationally recognised teaching qualification, such as a PGCE/PGDE, HDip. Ed or a Bachelor of Education.
- A minimum of five (5) years of outstanding and varied teaching practice and experience in school(s) the British Curriculum.

- A minimum of three (3) years of experience in school educational leadership and development, preferably leading Sixth Form.
- In-depth and up-to-date knowledge and understanding of the National Curriculum for England and Wales and in-depth and up to date knowledge and understanding of examination boards requirements.
- A clear understanding of the teaching and learning processes, recent developments in education and of the factors and strategies that can impact upon student performance.
- A clear understanding and experience of Child Protection and Safeguarding policy and procedures.
- A commitment to gaining further qualifications and/or accreditation in Educational Leadership.
- Excellent organisational, communication and ICT skills.
- High level of personal integrity and confidentiality.
- Think strategically, analytically and creatively.
- Outstanding interpersonal skills with the ability to work collaboratively.
- Ability to work independently, multitask, manage multiple priorities and meet deadlines.
- Proficient in the use of Microsoft Office Products and Management Information Systems.
- Prior experience teaching and leading in a multicultural international school environment is an advantage.

Candidates will be expected to fully adhere to and support the Christian ethos of the school.

Salary range for the position listed above is CI\$53,700.00 – CI\$71,700.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4igKUSy>

The cover letter should be addressed to:

**Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands**

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Monday, March 24th, 2025

Only shortlisted candidates will be contacted.