



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE / GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and wide range of extra-curricular activities.

We are looking for enthusiastic, positive, and forward-thinking individuals to join our supportive, collaborative community. We are focused on child-centred excellent education and learning for all and invite your application to be a part of our high-performing team at the **High School August 2025** for the following position:

Teacher - Special Educational Needs (English Specialist)

(JobRef#B157-24-25)

The successful candidate will be an outstanding classroom teacher with a Bachelor's degree in English and an internationally recognised teaching qualification, such as a PGCE, a Bachelor of Education or H.Dip.Ed English or SEND. A minimum of three years current experience teaching the above subject at Key Stages 3, 4 and 5. In addition, the successful candidate must have recent experience teaching children with special educational needs.

In addition to the requirements for the teaching position listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic and personal development standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and the ability to build strong relationships with students, colleagues, and parents.
- Must have experience differentiating learning to meet diverse student needs and supporting students with special educational needs through effective intervention strategies.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must be fully IT literate with experience integrating technology into learning.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning with experience developing and delivering individual learning plans (ILPs) tailored to student needs.
- Will be expected to fully adhere to and support the Christian ethos of the school.
- Prior experience teaching in a multicultural international school environment is an advantage.

This position offers an exciting opportunity for a **passionate and dedicated educator** to make a meaningful impact in a dynamic and inclusive school environment.

Salary range for the teaching position listed above is CI\$49,700.00 - CI\$69,700.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expect the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment references.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/3Qo72hC>

The cover letter should be addressed to:
Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Monday, March 17th, 2025
Only shortlisted candidates will be contacted.