



CAYMAN PREP & HIGH SCHOOL
Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are looking for enthusiastic, positive, and forward-thinking individuals to join our supportive, collaborative community. We are focused on child-centred excellent education and learning for all and invite your application to be a part of our high-performing team at the **High School site in August 2025** for the following position:

Head of Faculty - Modern Foreign Languages (Spanish & French) (JobRef#B164-24-25)

The successful candidate must have a degree in Spanish or French, an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in Spanish, French or both and a minimum of five years teaching experience teaching both Spanish and French at Key Stages 3, 4 (GCSE) and 5 (A Level). The successful candidates must have a minimum of two years' leadership experience. The successful candidate must also have proven experience in leading successful teams, the ability to plan, design and implement effective curriculums for children and have an aptitude for using data to advance learning.

In addition to the requirements for Head of Faculty position listed above, the successful candidate:

- Must be an exceptional professional with demonstrated leadership experience, organisation and creativity to lead a strong and talented team, working collaboratively to share best practices, resources and ideas.
- Must be an excellent classroom practitioner with creative and innovative ideas, committed to achieving high academic standards and passionate about creating a stimulating and student-centred learning environment.
- Must have recent experience and up to date knowledge of the British National Curriculum especially regarding the CAIE syllabus to A-level and have a proven record of high achievement/value added results.
- Must be able to secure a consistency of excellence across the faculty.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the learning needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting, and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must have experience with SIMS and be fully IT literate.
- Must be willing to be involved in a wide range of school-related activities.
- Must have a positive demeanour and understand the need to role model high expectations to colleagues and community.
- Will be expected to fully adhere to and support the Christian ethos of the school.

Prior experience teaching and leading in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$53,700.00 – CI\$71,700.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expect the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks,

qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment references.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4kigYae>

**The cover letter should be addressed to:
Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands**

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Wednesday, March 19th, 2025
Only shortlisted candidates will be contacted.