



CPHS UNIFORM POLICY FOR THE HIGH SCHOOL

2023-2025

Approved by: HS School Principal

Date: June 2023

Reviewed by: Pastoral Team & Head of Pastoral Care & Student Services

Next review due by: June 2025

Aims

Uniform is an important part of our school's identity. It reinforces who we are as a school community and helps allow students to feel and to express pride in our school. It also helps prepare students for life after school where many may have to adhere to a dress code and be expected to dress smartly for work. It promotes equity and the notion that everyone can succeed on an equal basis.






The school uniform policy is thoughtfully crafted to ensure that students are well-prepared for life beyond the school gates. It serves as a tool to instill a sense of discipline, unity, and pride among the student body. By establishing a standard dress code, the school aims to create an environment that fosters focus on academic pursuits, minimizes distractions, and encourages students to present themselves in a professional manner.





We sincerely hope to have the support of parents and guardians in upholding this policy. We believe that a partnership between the school and parents is crucial in nurturing a positive educational environment. By reinforcing the importance of adhering to the uniform requirements, parents can play a vital role in teaching their children about responsibility, respect for rules, and the value of conformity when necessary.

All pants, skorts and skirts must be purchased directly by parents from Lands' End. Please see below for a link to the uniform ordering website.

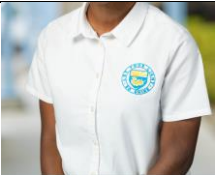

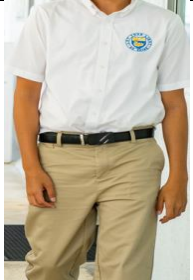



<https://cayprepuniforms.shop/>




SCHOOL UNIFORM (Year 7 –11)

Item	Description	Image
Shirt (Girls)	<ul style="list-style-type: none"> • Turquoise blouse with the school crest on the pocket 	
Shirt (Boys)	<ul style="list-style-type: none"> • Turquoise shirt with the school crest on the pocket, always tucked in fully. 	
Trousers and belts (Boys)	<ul style="list-style-type: none"> • Plain navy school trousers. Trousers must fit at the waist and should not be baggy or drag on the floor and must cover socks. • A plain black belt must be worn. • Navy school three-quarter length shorts may be worn. 	
Skirts/Skorts/Trousers (Girls)	<ul style="list-style-type: none"> • Navy or A-line school skort /skirt or school navy trousers, purchased from Lands' End. • Unaltered Skirt/Skort length within 1-3 inches above the knee, dependent on where the skirt/skort falls. • Trousers must fit at the waist and should not be baggy or drag on the floor. 	 <p style="text-align: center;">Lands' End Image</p>
PE Kit	<ul style="list-style-type: none"> • School PE kit is a House T-shirt with CPHS Navy shorts, sports specific trainers with non-marking soles (not skate-wear or slip-on pump-style shoes) and a refillable water bottle. • All students are encouraged to bring a hat and a refillable water bottle • Students are reminded that all jewellery must be removed before PE lessons • NOTE: We strongly recommend that all items of clothing and shoes are clearly labelled. • Crocs, slides, flip flops or similar shoes are NOT acceptable 	

Socks	<ul style="list-style-type: none"> • Plain coloured socks (blue, black, white, grey, brown, navy) • No coloured patterns, logos or marks. 	
Shoes	<ul style="list-style-type: none"> • Regular, plain black shoes with no coloured markings. • Crocs, sliders or sandals are not permitted. • The whole shoe, including the sole and laces, must be black. 	
Jacket/Hoodie	<ul style="list-style-type: none"> • Navy school zip-up jacket or hoodie. 	
Hair and Hair accessories	<ul style="list-style-type: none"> • Hair must be of a natural colour and worn in a style suitable for school. • Blue, black, brown, or white hair accessories 	
Nails	<ul style="list-style-type: none"> • Nails should not be longer than fingertip and should be natural. 	
Cosmetics	No makeup, or coloured nail polish.	
Jewellery	<p>Students are permitted to wear the following items: a watch, one small pair of stud earrings only (worn in the lower part of the lobe) and one awareness bracelet.</p> <ul style="list-style-type: none"> • No nose, mouth or eyebrow piercings. • No hoop/dangly earrings of any size. • In addition, students are allowed to wear one other piece of jewellery (either a necklace, bracelet, or ring). This additional piece must be simple, plain coloured and non-distracting and the necklace must be concealed under the shirt. 	
<p><i>Please note that the School has the final decision on suitability concerning school uniform and any decision will be at the discretion of the Pastoral and High School Leadership Team.</i></p>		

SIXTH FORM SCHOOL UNIFORM

Item	Description	Image
Shirt (Girls)	<ul style="list-style-type: none"> White blouse with the school crest on the pocket 	
Shirt (Boys)	<ul style="list-style-type: none"> White shirt with the school crest on the pocket, always tucked in fully. 	
Trousers and belts (Boys)	<ul style="list-style-type: none"> Khaki school trousers. Trousers must fit at the waist and should not be baggy or drag on the floor. A plain black belt must be worn. 	
Skirts/Skorts/Trousers (Girls)	<ul style="list-style-type: none"> Khaki school trousers, knee-length skirt or skort. Unaltered Skirt/Skort length within 1-3 inches above the knee, dependent on where the skirt/skort falls. 	 <p style="text-align: center;">Lands' End Image</p>
PE Kit	<ul style="list-style-type: none"> School PE kit is a House T-shirt with CPHS Navy shorts, sports specific trainers with non-marking soles (not skate-wear or slip-on pump-style shoes) and a refillable water bottle. All students are encouraged to bring a hat and a refillable water bottle Students are reminded that all jewellery must be removed before PE lessons Crocs, slides, flip flops or similar shoes are NOT acceptable. 	
Socks	<ul style="list-style-type: none"> Plain coloured socks (blue, black, white, grey, brown, navy) No coloured patterns, logos or marks. 	

Shoes	<ul style="list-style-type: none"> • Regular, plain black shoes with no coloured markings. • Crocs, sliders or sandals are not permitted. • The whole shoe, including the sole, must be black. 	
Jumper	<ul style="list-style-type: none"> • Navy school zip-up jacket or hoodie. 	
Hair and Hair accessories	<ul style="list-style-type: none"> • Hair must be of a natural colour and worn in a style suitable for school. • Blue, black, brown, or white hair accessories 	
Nails	<ul style="list-style-type: none"> • Nails should not be longer than fingertip and should be of natural colour. 	
Cosmetics	<ul style="list-style-type: none"> • Natural makeup only • Natural coloured nail polish. 	
Jewellery	<p>Students are permitted to wear the following items: a watch, one small pair of stud earrings and one awareness bracelet.</p> <ul style="list-style-type: none"> • In addition, students are allowed to wear two other pieces of jewellery (either a necklace, bracelet, ring or an additional pair of stud earrings). These additional pieces must be simple, plain coloured and non-distracting and the necklace must be concealed under the shirt. • No nose, mouth or eyebrow piercings. • No hoop/dangly earrings of any size. 	
<p><i>Please note that the School has the final decision on suitability concerning school uniform and any decision will be at the discretion of the Pastoral and High School Leadership Team.</i></p>		

Uniform Policy – Consequences and sanctions

Uniform Infractions

All other uniform offences will be logged onto the VLE by members of staff. If the issue persists, then students will be given a pastoral detention to rectify the behaviour. Thereafter, contact home will be made with parents. If the issue persists, students will be sent home to ensure that uniform standards are in line with the school expectations.

Skirt or Skort Length

Skirt length should be as stipulated above. All skirts ordered through Lands' End must not be altered. If a student's skirt is deemed inappropriate, then this will be handled by Pastoral Team on a case-by-case basis. Contact home will be made first to parents/guardians, to allow parents/guardians to have the conversation with the student. The school would ask that guardians provide an alternative option (such as trousers or knee length shorts) in the interim whilst a new skirt or skort order is being made.

If guardians are not able to provide an alternative, then the school will loan students a skort/skirt from the uniform store until the new order for a skirt/skort has arrived. Any further offence will be seen as defiance and students will be sent home.



Jewellery

Excess jewellery worn outside the requirements listed above, will lead to immediate confiscation upon sight by any member of staff. The jewellery will be handed into the school office with the student's name, and where and when it was confiscated. It will be kept for the remainder of the school day. This will be logged onto the VLE by the member of staff that confiscated the item(s).

The school, however, will hold no responsibility for the loss, damage or theft of said property as students, in the first instance, should adhere to the uniform requirements outlined above.

- 1st incidence – students will pick up their jewellery from the school office at the end of the day.
- 2nd incidence – 3 Days
- 3rd incidence – 1 week
- 4th incidence – until the end of term and item is collected by a parent/guardian.
- Any further offence will be seen as defiance and contact home will be made with parents regarding the continued behaviour issue.

If an offence were to occur later in the week, and depending on the time frame required, then the jewellery will remain on school site until the next working day.

If a student is unable to remove the jewellery, unfortunately, students will be sent home as any excess jewellery is not part of the school requirements. In this instance, a student must speak with their Pastoral Lead and contact home will be made.

Please be aware that the final decision regarding the confiscation of jewellery rests solely with the Pastoral and High School Leadership Team, and not with parents and guardians.

Make up, or coloured Nail Polish

Any student that wears excess make up, or coloured nail polish will be asked to wash off, and or remove the make up or nail polish. If the issue persists, then contact home will be made to parents by the Pastoral Team.

Students' nails should not be longer than the fingertip. Therefore, any students not adhering to the uniform requirements will be asked to remedy. For instance, where nails that cannot be removed, students will be sent to Pastoral Team, who will contact home to ensure that children are collected from school to ensure that the nails can be removed to ensure that the student is able to be in school the next day with the correct expectations. On the second offence, students will immediately be sent home as it will be seen as defiance.

Hair colour should be natural. If hair colour is outside this stipulation, the school will contact home to ensure that this can happen as soon as possible. On the second offence, students will immediately be sent home as it will be seen as defiance.

PE Kit

Your PE kit is a part of your uniform and therefore, it must abide by the regulations outlined above. PE short length and fit should also be as stipulated above. If a student's shorts are deemed inappropriate, the PE staff will log on the VLE and then this will be handled by the Pastoral Team on a case-by-case basis. Contact home will be made first to parents/guardians, to allow parents/guardians to have the conversation with the student. The school would ask that guardians provide an alternative option in the interim whilst new shorts are being ordered.

On the days that students have PE, they will need to come to school with their PE kit, and they will remain in their PE Kits until the end of the school day. The school would also ask that students bring in a second PE Kit uniform, so that they are able to change into their other PE kit in case of rain and or for hygiene purposes.

If guardians are not able to provide an alternative, then the school will loan students shorts from the uniform store until the new order for shorts has arrived. Any further offence will be seen as defiance and students will be sent home.

PE KIT is also seen as part of your equipment. If students forget to bring in their PE Kit, on the first offence it will be logged on the VLE and students will be given a warning. On the second offence, students will be given a detention from the PE department. Thereafter, contact home will be made.

PE Kits must not be worn on any day that is not a PE day. If students come into school with PE Kits on the wrong day, then this will be seen as defiance, and they will receive a pastoral detention.

On dress down or 'civvy days' students must attend PE lessons equipped to learn. Meaning the clothes, they are wearing should be suitable for all PE activities. As per policy and usual practice students should also have a change of clothing with them should their clothes become wet, sweaty or dirty. For health and safety reasons, jewellery must not be worn during sporting activities. Lastly, please note that Crocs, slides, flip flops or similar shoes are NOT acceptable.



Lunch time clubs, after school fixtures & Interhouse Competitions

When students attend clubs during lunch time, and it is not a PE day, then the students can choose to either come into school in their PE kit or full uniform. At lunch time, if in their school uniform, then students will then make their way to the canteen to get their food and change into their PE kit for their club. After the club is finished, students will go to tutor rooms and inform their tutors that they are present for registration. Thereafter, students will change into their school uniform for the second 5 minutes during registration and make their way to period 5.

If they have an inter-house event, they must follow the same policy as clubs, if they have signed up to the inter-house event under the 'no name, no game' ruling.

For after-school fixtures, they come into school in their regular uniform and change into the correct fixture kit at lunchtime time. Unless P.E. have given specific permission to wear their kit in the morning and e-mailed to the form tutors beforehand (or the morning of the event).

Vertical Learning

If students have a vertical learning lesson which requires kit, then the students can choose to either come into school in their PE kit or full uniform. If they choose to wear school uniform, then they must change at the start of P6 for their VL lesson. If, however, students VL is time is time sensitive, then with the express permission of the VL teacher, students may change at lunch time to prepare for VL P6.

Drama Kit – KS4 & KS5 only

For key stage 4 and 5 drama students, on the days that students have Drama, students can choose to come to school with their drama kit (black T-shirt purchased from the drama department and black bottoms, including leggings and tracksuit bottoms and PE shorts, all of which should be well fitting and not have any transparent sections). Crocs, slides, flip flops or similar shoes are NOT acceptable. These students will remain in their drama uniform until the end of the school day.

Civvy Days or Dress Down Days

For all key stages, we expect students to dress appropriately for civvy days and dress down days. As such, we ask that students comply with the following rules and expectations for civvy days.

- No spaghetti straps, strapless tops or tank tops (vests)
- No suggestive writing or other articles of clothing expressing any type of profanity (which includes inappropriate/vulgar messages or images)
- Skirt/Skort/Short length must be an appropriate length for school
- No baggy clothing that could reveal underwear or undershirts
- No midriffs, backless shirts/T-shirts (stomachs and lower back must not be seen)
- No see-through leggings or bottoms
- Modest necklines, meaning no deep V-neck tops or revealing shirt collars
- Appropriate footwear, no heels or flip flops and sandals need to be heel wrapped. Crocs are acceptable.
- No pyjamas or no bedroom slippers/loafers

Please note that the School has the final decision on suitability concerning whether clothing is appropriate for school on civvy days, and any decision will be at the discretion of the Pastoral and High School Leadership team.