



CAYMAN PREP & HIGH SCHOOL
Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE / GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and wide range of extra-curricular activities.

The **Primary School** invites applications from fully qualified and suitably experienced individuals to join our high performing team in **August 2022** for the following position:

Additional Learning Support Needs (ALSN) Leader

The responsibilities will include, but will not be limited to:

- Leading on the strategic development of ALSN policy and provision alongside the Primary Leadership Team (PLT) and key colleagues, including High School SENCO.
- Liaising with Year Group Leads and Class Teachers to ensure systems for identifying and assessing the needs of students who may have long or short-term learning difficulties.
- Setting up systems for identifying, assessing, and addressing the needs of students who fit into Notable Groups categories: SEN, EAL, HLP.
- Ensuring adherence to CI Code of Practice as well as other jurisdictional sources of best practice.
- Identifying effective ways of bridging barriers to learning, through the designing of Learning Passports and other teaching approaches which focus upon achievable targets and objectives.
- Working collaboratively with team members and with other specialists such as the Guidance Counsellor, Speech and Language/Occupational Therapists, Educational Psychologists etc.
- Overseeing, monitoring, and reviewing student records of achievement from ALSN Teachers and LA (Intervention) staff.
- Compiling and reporting ALSN Register of students which outlines the various degrees of learning needs and lists intervention provisions; provide termly summary reports.
- Leading on termly Learner Profile Meetings with Class Teachers to ensure termly capture of core subject learning gaps (and wellbeing/pastoral concerns, to be cross-referenced with Head of Pastoral and School Counsellor); provide termly and annual summary reports.
- Sharing good teaching practice in ALSN across the school, also providing training opportunities for learning support colleagues and other teachers.
- Participating in a wide range of extra-curricular activities.

Qualifications, experience, and skills required for the position listed above are:

- A Bachelor's degree from a recognised institution, together with an internationally recognised teaching certificate. A Post Graduate qualification in Education or Leadership would be advantageous.
- A minimum of three years' current experience teaching a British-based curriculum.
- Experience and understanding of teaching children with barriers to learning such as dyscalculia, dyslexia, dysgraphia, autism, ADHD, emotional and mental health needs, or have a combination of these.
- Current knowledge and understanding of resources needed to support the English National Curriculum (2014).
- Knowledge and understanding of the UK SEND regulations (2014) and proven experience in successful SEN provision.
- Excellent classroom practitioner who is passionate about facilitating student learning with creative and innovative ideas.
- Excellent communication skills, both oral and written, and the ability to adapt to a range of very different audiences.

- Ability to work independently, multi-task, manage multiple priorities and set and meet appropriate targets, and is solution driven ambassador.
- Ability to use ICT software, such as Microsoft Word, Excel, PowerPoint, and SIMS.
- Must be organised, ensuring all record keeping is up to date.
- Prior experience in a multicultural international school environment is an advantage.
- Candidates will be expected to fully adhere to and support the Christian ethos of the school.

Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

Salary range for the position listed above is CI\$46,000 – CI\$60,000 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance
- Contribution to a pension plan
- A contract resigning bonus
- Exceptional monetary relocation allowance on arrival
- Return airfare
- Tax free salary
- Discounted school fees for 2 dependent children
- Continued Professional Development Opportunities throughout the School Year

Further information about the school can be viewed on the school website: www.cayprep.edu.ky. **APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE SCHOOL'S APPLICATION FORM** (available on the website) and forwarded along with a covering letter and CV to:

Robin Davies, Primary School Principal
Cayman Prep and High School
PO Box 10013
Grand Cayman KY1-1001
Email: ps-recruitment@cayprep.edu.ky

Deadline for receipt of applications: Friday, April 1st, 2022

Only Shortlisted candidates will be contacted.