



## CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE / GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and wide range of extra-curricular activities.

The **High School** is currently seeking fully qualified and suitably experienced individuals to join our high performing High School team in **August 2022** for the following positions:

### Teacher - Humanities (Religious Education)

The successful candidate must have a degree in Religious Education and an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in Religious Education. The successful candidate must have a minimum of three years teaching experience teaching Religious Education at Key Stage 3, 4 and 5. It would be advantageous for candidates to be willing and able to teach an additional subject.

### Teacher - Humanities (History Teacher)

The successful candidate must have a degree in History and an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in History. The successful candidate must have a minimum of three years teaching experience teaching History at Key Stage 3, 4 and 5. It would be advantageous for candidates to be willing and able to teach an additional subject.

### Teacher - Mathematics

The successful candidate must have a degree in Mathematics, an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in Mathematics and a minimum of three years teaching experience teaching Mathematics at Key Stage 3, 4 and 5. It would be advantageous for candidates to be willing and able to teach Further Maths at Key Stage 5 (A-Level).

### Teacher - English

The successful candidate must have a degree in English and an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in English. The successful candidate must have a minimum of three years teaching experience teaching English at Key Stage 3, 4 and 5. It would be advantageous for candidates to be willing and able to teach an additional subject.

### Teacher - Science (Chemistry)

The successful candidate must have a degree in Chemistry, an internationally recognized teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in either science or a specific science discipline and a minimum of three years experience teaching a core Science subject at Key Stage 3, 4 and 5. The successful candidate must have the ability to teach more than one science discipline at Key Stage 4 and the ability to teach Chemistry at Key Stage 5 (A level). The ability to teach an additional science subject at A-Level would be advantageous.

### Teacher - Modern Foreign Languages (Spanish & French)

The successful candidate must have a degree in Spanish or French, an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in Spanish, French or both and a minimum of three years teaching experience teaching both Spanish and French at Key Stage 3, 4 and 5.

### Teacher - Economics and Business Studies

The successful candidate must have a degree in Economics and/or Business Studies, an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in Business Studies and/or Economics and a minimum of three years teaching experience teaching Economics / Business Studies at Key Stages 4 (IGCSE) and 5 (A-Level). Experience of teaching Year 9 Enterprise or similar would be an advantage. We use Cambridge International as our Examining body.

### Teacher - Special Educational Needs (English Specialist)

The successful candidate will be an outstanding classroom teacher with a Bachelor's degree in English and an internationally recognised teaching qualification, such as a PGCE, a Bachelor of Education or H.Dip.Ed English or SEND. A minimum of three years current experience teaching the above subject at Key Stages 3, 4 and 5. In addition, the successful candidate must have recent experience teaching children with special educational needs.

### Teacher - Special Educational Needs (Mathematics Specialist)

The successful candidate will be an outstanding classroom teacher with a Bachelor's degree in either Mathematics or Science and an internationally recognised teaching qualification, such as a PGCE, a Bachelor of Education or H.Dip.Ed majoring in Mathematics or Science or SEND. A minimum of three years current experience teaching the above subject at Key Stages 3, 4 and 5 (A-Level). In addition, the successful candidate must have recent experience teaching children with special educational needs.

In addition to the requirements for the teaching positions listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the teaching positions listed above is C\$43,500 – C\$59,500 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance
- Contribution to a pension plan
- A contract resigning bonus
- Exceptional monetary relocation allowance on arrival
- Return airfare
- Tax free salary
- Discounted school fees for 2 dependent children
- Continued Professional Development Opportunities throughout the School Year

**Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.**

Further information about the school can be viewed on the school [website www.cayprep.edu.ky](http://www.cayprep.edu.ky). **APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT APPLICATION FORM** (available on the website) and forwarded along with a covering letter and CV to:

Mr. Karl Murphy, High School Principal  
P.O. Box 10013  
Grand Cayman KY1-1001  
Cayman Islands  
[hs-recruitment@cayprep.edu.ky](mailto:hs-recruitment@cayprep.edu.ky)

**Deadline for receipt of applications: Friday, February 4th, 2022**

Only shortlisted candidates will be contacted.