**LEARNING IMPROVEMENT LEADER - Music**

**Job Description and Key Performance Indicators**

These are in addition to the role as Music Teacher – see also Primary School Music Teacher Job Description and KPIs

**Responsible to: Primary Leadership Team**

**Responsible for: Music**

**Leadership and Management**

* Embody and make explicit the aims, values, vision and Mission Statement of the school, ensuring that they are reflected in all areas of school life.
* Play an active role in discussions and assist in decision making with the Primary Leadership and Management Team.
* Share expertise and be an outstanding role model in all aspects of teaching and learning in Music.
* Lead the continuous improvement of teaching and learning for the Music curriculum
* Monitor the quality of learning and the learning environment in order to ensure all students needs are met and that consistency, continuity and progression is evident throughout the Key Stages
* Promote a Christian ethos and positive behaviour management throughout the school
* Liaise closely with the School Counsellor, Middle Leaders and PLMT to promote to support a consistent approach
* Keep up to date with new initiatives and resources, consulting with staff, and provide adequate training and support to implement them, where appropriate.
* Lead developments in the Music curriculum, producing an Action Plan to identify and monitor the progress of subject specific goals against the School Improvement Plan.
* Review Music assessment for learning methodology and standards to monitor and evaluate progress.
* Lead CPD opportunities on Music and assist the PLT to promote the school’s culture of teamwork and commitment to professional development.
* Lead a Music overview for new staff during Induction Week.
* When appropriate, lead the PMAP (Performance Management and Appraisal Process) for designated colleagues; supporting, coaching and mentoring them.
* Inform parents and the wider school community about developments in Music, encouraging parents to be fully involved in their child’s education.

**Curricular Responsibilities**:

* Review curriculum planning and implementation, establishing cross-curricular links with class teachers, where appropriate.
* Monitor samples / recordings of children’s work to evidence standards and ensure quality.
* Provide teaching staff with an up to date curriculum information, which is revised annually.
* Be involved in writing and reviewing the Music Policy.
* Prioritise and submit a resource bid for Music to PLT, ensuring adequate and appropriate resourcing is available across the school
* Review, monitor and provide an inventory of resources available for each area
* Monitor the development of the resource area on the school server.
* Provide support and mentoring to staff.
* Keep up to date with current thinking and changes in Music and education in general.
* Provide interesting materials and curriculum information for the school website.
* Make contributions to whole school newsletters.
* Plan and hold special learning and subject specific events, both in and outside school hours, as appropriate.
* Alongside the School Chaplain, continue to develop and strengthen relationships with the wider church community
* Carry out any other leadership or curriculum-related tasks as assigned by the PLT.

This job description will be reviewed annually and may be subject to modification or amendment after consultation between the Principal and the post holder.

Signed:

Post holder \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Primary School Principal\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_