



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 970 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE / GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and wide range of extra-curricular activities.

The **High School** invites applications from fully qualified, enthusiastic and experienced candidates to join our high-performing team in **late August 2020** for the following positions:

HEAD OF FACULTY OF MODERN FOREIGN LANGUAGES

The successful candidate will be an experienced Head of Faculty with significant leadership experience, leading a successful and highly achieving Department. The successful candidate must have a degree in Spanish, French or both, an internationally recognized teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in Modern Foreign Languages and a minimum of four to five years' current experience teaching both Spanish and French at Key Stages 3, 4 (GCSE) and 5 (A-Level) and a minimum of two to three years' leadership experience, leading a high performing Modern Foreign Languages Faculty.

In addition to the requirements for the Head of Faculty position listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas, committed to achieving high academic standards and passionate about creating a stimulating and student-centred learning environment;
- Must have recent experience and up to date knowledge of the British National Curriculum especially regarding the CIE/WJEC syllabus to A-level and have a proven record of high achievement/value added results;
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the learning needs of each student;
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school;
- Must have experience with SIMS and other ICT software;
- Must be willing to be involved in a wide range of school-related activities;
- Candidates will be expected to fully adhere to and support the Christian ethos of the school.

Prior experience teaching and leading in a multicultural international school environment is an advantage.

Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including Prohibition from Teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

Salary range for the Head of Faculty position listed above is: **CI\$41,000 – CI\$60,000** per annum commensurate with experience based on the School's point salary scale. Other benefits include medical insurance and contribution to a pension plan and relocation allowance, including airfare.

Further information about the school can be viewed on the school website www.cayprep.edu.ky. **APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT APPLICATION FORM** (available on the school website) and forwarded along with a covering letter and CV to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands
hs-recruitment@cayprep.edu.ky

Deadline for receipt of applications: Friday, March 27th, 2020

Only short-listed candidates will be contacted.